

GLENN PERRY, CGCS

CAREER PROFILE

Certified Golf Course Superintendent for over 20 years delivering aesthetics, playability and member satisfaction

- Experienced in all facets of golf course construction and project management.
- Proven track record in working with federal, state, and local governmental groups to ensure compliance with new laws and regulations.
- Extensive agronomic knowledge and expertise developed through years of producing tournament-quality conditions.
- Strong leadership and management skills necessary in building and maintaining a team of highly motivated employees.
- Proficient in computer technology as a tool to enhance club communications, budget management, and irrigation system management and programming.

PROFESSIONAL EXPERIENCE

November 1999 Rolling Hills Country Club Wilton, CT

to present Golf Course Superintendent/Director of Facilities and Operations at a private country club with an 18-hole, par 71 golf course, driving range, practice facility, tennis courts, and pool/youth recreation area. The club has 11,000 rounds and a 1.4 million operating budget; 20 employees in-season.

Responsibilities and Accomplishments

Renovations and Projects

- Planned, directed and implemented course restoration project; including construction of 2 greens, 11 tee complexes and the construction/renovation of the course's 49 bunkers.
- Managed construction of 70,000-square-foot short game practice facility. Included in this project is a 10,000 sq ft putting green, an 8000 sq ft chipping/bunker green, a practice bunker and 20,000 sq ft of bentgrass fairway.
- Designed and developed junior range to accommodate camp guests and beginner golfers. Installed playground and basketball courts to satisfy family member needs.
- Managed construction of seven Har-Tru tennis courts and one all-season tennis court.
- Oversaw the construction and permitting process of \$2 million maintenance facility, making it more efficient and environmentally-friendly; indoor equipment wash water recycling and pesticide mix and load facility.
- Instrumental in the planning, development, and implementation of site-work package for \$16M clubhouse renovation.

Improved Turf Quality, Course Playability and Aesthetics

- Developed tree maintenance, replacement and removal program.
- Initiated fairway topdressing program and fairway bentgrass conversion program.
- Installed internal drainage on 18 greens.
- Permitted and oversaw a pond dredging project that increased the water holding capacity by 1.5 million gallons.
- Communicate regularly with membership through club newsletters, website, informational articles, and email.
- Initiated and developed new-member orientation packet on golf course care.

Environment, Regulatory, and Safety Procedures

- Developed plan to reduce pesticide, fertilizer, and water use on the golf course.
- Ensured course compliance with State of Connecticut Water Diversion Permit.
- Worked with insurance company to develop Safety, Hazard Communication, and Loss Control Programs that resulted in a reduction in workers compensation premium.
- Currently working on Audubon Cooperative Sanctuary Certification.

PROFESSIONAL EXPERIENCE

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Rolling Hills Country Club Wilton, CT Budgets

- Manage a \$1.4 million operating and 250,000+/- capital equipment/improvement budget and 20 employees in-season.
- Develop long-range developmental, capital, and equipment programs.

April 1993 to November 1999 **Potowomut Golf Club** East Greenwich, RI
Golf Course Superintendent at private, 18-hole country club with 30,000 rounds and a \$480,000 operating budget; 12 employees in-season.

Accomplishments

- Implemented soft spike policy.
- Designed and installed environmental facility. Outdoor washwater recycling, pesticide mix and load and fuel station.
- Initiated bunker renovation program.
- Redesigned and upgraded irrigation system for greens, tees, and perimeters.
- Installed system of irrigation wells to eliminate municipal water use.
- Designed and managed driving range renovation.

May 1989 to April 1993 **The Stanwich Club**, Greenwich, CT, Assistant Superintendent, Top 100 private, club

Summer 1988 **Woodway Country Club**, Darien, CT, Turfgrass Intern at a private, 18-hole Country Club

Tournaments Hosted – Awarded the 2014 Connecticut Men’s Open

1996 RIGA Stroke Play Championship	1997 RIWGA Stroke Play Championship
1999 New England Amateur Championship	2000 & 2007 Westchester PGA Championship
2002 Connecticut Women’s Open	2005 Men’s Senior Amateur,
2010 Palmer Cup	2005-2010 Met PGA Assistants Tour
2007 MetPGA Women’s Match Play Championship	2006 Connecticut Women’s Open
2010 MET Senior Open	2011 CSGA Amateur Championship
2012 CWGA Woman’s Amateur Championship	2012 MetPGA Prolady

EDUCATION / ADDITIONAL

University of Rhode Island, May 1989, Bachelor of Science, Plant Science with a concentration in Turfgrass and Grounds Management

1997-Present **Certified Golf Course Superintendent**
2000 **Commercial Supervisory Pesticide Applicators License** State of Connecticut

Professional Involvement

1989–present **Metropolitan Golf Course Superintendents Association**
Secretary (2007–2008)
Director (2000–2006)
Club Relations and Membership Committee Chairman (2007–2008)
Government Relation’s Committee Connecticut Representative (2004–2008)
Editor, MetGCSA’s award-winning publication, *Tee to Green* (2000–2006)

2000–present **Connecticut Association of Golf Course Superintendents**
1988–present **Golf Course Superintendents Association of America**
1995–1999 **Rhode Island Golf Course Superintendents Association**
Director (1995–1999)
Editor, RIGCSA newsletter, *Surf & Turf* 1996-1997

References Available upon request.